

DHL Global Forwarding
Richard P. Sokel Sr.
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November 7, 2006

To Whom It May Concern:

I am writing this reference on behalf of William V. Mitchell.

I have known Bill since 1996 in my capacity as Director of IT Cost management for Avnet Inc., located here in the Valley. As a part time contractor Bill developed and supported several data bases and billing applications used for IT budgets and Telecommunication invoices including allocations.

Bill demonstrated a strong knowledge of data base designs and has mastered the Microsoft Professional suite of programs. Bill is also proficient in the DBASE language and successfully converted several applications to MS Access. In addition, he also built interfaces to work with SAP.

I strongly recommend Bill for his excellent work ethic and extensive knowledge. If his performance at Avnet is any indication of how he'd perform in your position, Bill will be a positive addition to your organization or team.

Please feel free to contact me if I can be of further assistance.

Sincerely,

A handwritten signature in black ink that reads 'Richard P. Sokel Sr.'.

Richard P. Sokel Sr.
Director IT Cost Management
Global Forwarding Americas